



Appendix X. Fatigue Management Policy

VSC Fire & Security is committed to ensuring employees do not compromise safety performance by undertaking work while impaired by fatigue. Employees who are subject to high fatigue are more likely to be involved in a work or vehicle related incident. The following policy applies to all VSC employees.

- An employee will not be permitted to work more than 16 hours straight – including drive time.
- An employee will not be permitted to work more than 16 hours in any 24-hour period – including drive time.
- An employee will not be permitted to work more than 70 hours in a 7-day work week.

Should circumstances arise that require a temporary deviation from this policy, approval must be given by the Safety Director and the SVP Regional Manager. These deviations should be used sparingly and only in exceptional circumstances.

It is the responsibility of each individual supervisor or manager to ensure his/her employees are following this policy. Additionally, supervisors and managers responsible for ensuring proper scheduling and job site communication with adherence to this policy.

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