



VSC FIRE & SECURITY

MODIFIED DUTY PROGRAM – WORK-PLACE INJURY

In the unfortunate event of a work-place injury, VSC promotes modified duty for its injured employees based on the restrictions determined by the treating physician. We actively support modified duty assignments and seek to return the employee to work in a transitional duty position, when possible.

Our program is based on the treating physician’s medical evaluation and the temporary physical restriction(s) placed on the employee’s abilities. The employee’s status is closely monitored by VSC’s Risk - Safety Department, in partnership with VSC’s occupational nurse case manager vendor.

The modified transitional duty positions offered can range from sedentary (i.e. desk position answering phones, completing paperwork, etc.), to procuring materials, but can also include return to a job site when restrictions permit, employee safety can be maintained, and the job site owner concurs. However, transitional duty provided will strictly abide with the physician’s restrictions.

The treating physician is presented with the following form and job description to determine applicable restrictions.

PHYSICIAN’S REPORT

Patient Name: _____

Physician: _____ Date: _____

Diagnosis: _____

WORK STATUS

- May return to full duty (unrestricted activities)
- May not return to work
- May return to work with restrictions (**please indicate restrictions below**)

RESTRICTIONS

Yes

No

Standing _____ duration / hrs

Walking _____ duration / hrs

Bending _____ duration / hrs

Stooping / Squatting _____ duration / hrs

Climbing (Ladders/Stairs) _____ duration / hrs

Reaching _____ duration / hrs

Lifting/ Carrying _____ lbs _____ duration / hrs

Additional Comments: _____

Follow Up Visit Scheduled: _____

Physician Signature _____ Staff Initials _____

Should you have any questions regarding this program or the injured employee's job duties, please contact VSC's Risk-Safety Department at 804-459-2200.